



2024 City of Edmonds **Police Department Command Staff Salaries**

PD01 - COMMANDER

STEP 1		STEP 2	
Annual	\$ 180,396.00	Annual	\$ 189,414.00
Monthly	\$ 15,033.00	Monthly	\$ 15,784.50
4% DCP (monthly)	\$ 601.00	4% DCP (monthly)	\$ 631.00

There is a 22% differential between top step Sergeant and step 1 Commander.

PD02 - ASSISTANT POLICE CHIEF

STEP 1		STEP 2	
Annual	\$ 217,824.00	Annual	\$ 228,720.00
Monthly	\$ 18,152.00	Monthly	\$ 19,060.00
4% DCP (monthly)	\$ 726.00	4% DCP (monthly)	\$ 762.00

There is a 15% differential between top step Commander and step 1 Assistant Chief of Police (ACOP).

PD03 - CHIEF OF POLICE

STEP 1		STEP 2	
Annual	\$ 256,164.00	Annual	\$ 268,974.00
Monthly	\$ 21,347.00	Monthly	\$ 22,414.50
4% DCP (monthly)	\$ 854.00	4% DCP (monthly)	\$ 897.00

There is a 12% differential between top step Assistant Chief of Police (ACOP) and step 1 of Chief of Police.

AVAILABLE PREMIUMS ADDED TO BASE

PREMIUM	PERCENTAGE
Education – AA Degree or 90 credits	2%
Education – 135 credits	4%
Education – BA Degree	6%

PD Command Staff receive a City Contribution to their Deferred Compensation Account equal to 4% of their base salary, listed above as monthly amounts.

Wages are updated annually based on the EPOA commissioned bargaining unit's CBA.